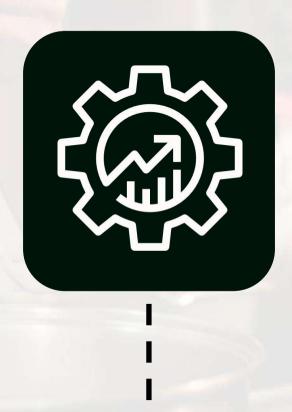


1. OUR PROFILE









of PUBLIC LISTED COMPANY (MACAY HOLDINGS, INC.)



OUR MISSION AND VISION



To provide the best customer experience by consistently serving food of superior quality, excellent service at the best value



To raise the food service standards in the Philippines as continue to lead the industrial catering market in the Philippines

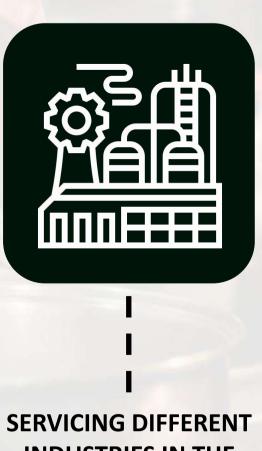




OUR BUSINESS MODEL











SCHOOL ACCOUNTS

Serving: up to - 5K Population per account | Contract Length: 3 - 8 Years











CORPORATE ACCOUNTS

SERVING: up to 4K Population per account | Contract Length: 4 - 10 Years















































HOSPITAL DIETARY & CAFETERIA ACCOUNTS

Serving: up to 3K Population per account | Contract Length: 4 - 12 Years

































BUSINESS PROCESS OUTSOURCING

Serving: up to 10k Population per account | Contract Length: 5 - 20 Years



























MANUFACTURING ACCOUNTS

Serving: up to 9K Population per account | Contract Length: 5 - 21 Years

































OUR BUSINESS MODEL: Branded Retail



CONNECT WITH US

Kitchen City Frozen Meals







www.kcfrozenmeals.com



CORPORATE SOCIAL RESPONSIBILITIES

CSR ACTIVITIES

- ✓ Partnership with Department of Agriculture's KADIWA for vegetables supply and Nueva Ecija Farmers Cooperative for Rice Supply
- ✓ International Women's Month and LGBT month activities
- ✓ Tree planting Activities
- √ Feeding programs
- ✓ Nutrition Month Activities
- ✓ Blood donation
- √ Coastal Cleanup









OUR STRENGTH



OPERATIONAL EXCELLENCE

- 20 Years in Food Service
- Training and Customer Service Department
- Food Safety, Audit and CAPA Teams



BUSINESS CONTINUITY

- 1 Month Buffer Stock
- Professional Commissary for BCP
- BCP Tailor Fit to Each Client



FINANCIAL CAPABILITY

- SGV Audited
- Sufficient Capitalization
- Good Credit Standing with Suppliers



TECHNOLOGY

- ODOO System
- Calcmenu for Standardized Quality
- Vendor Management Inventory System
- GPS Fleet Tracker for Logistics Excellence



SUSTAINABILITY



NO POVERTY

2,243 employees of Kitchen City were able to maintain regular work on 2022



DECENT WORK & ECONOMIC GROWTH

- +64% Annual sales vs 2021
- **+869%** Annual income vs 2021
- **+943** Newly hired staff in 2022
- +14 New cafe accounts
- +3 New frozen meals stores



GOOD HEALTH & WELL BEING

100% of Kitchen City employees are fully vaccinated against COVID-19



REDUCED INEQUALITIES

- **1958** rank & file employees received minimum wage based on their signed employment contract
- 47% female workforce
- **LGBTQ** community is respected and fully recognized through inclusion programs in all company events as well as with cafeteria operations and marketing promos celebrating gender diversity.
- Kitchen City also currently employs five (5) staff with hearing and speaking disability.



GENDER EQUALITY

- **57%** of total workforce holding managerial position are women
- 3 out of 5 newly appointed Vice Presidents are women

Payment System



Kitchen City POS System

- √ 100% owned by Kitchen City
- ✓ Capable of capturing employees meal subsidy
- ✓ Multiple payment options
- ✓ Generate Transaction Count, Menu Movement, Sales Traffic

The Kitchen City Meal Subsidy is a stored value card that can be used by Organizations to provide Meal subsidies for their employees.

- Employers can load their employees cards with a subsidy per week / month.
- Employees can then use their subsidy credits in the cafeteria.
- Consumption is deducted directly from the Employee's account stored on POS database.



Payment System

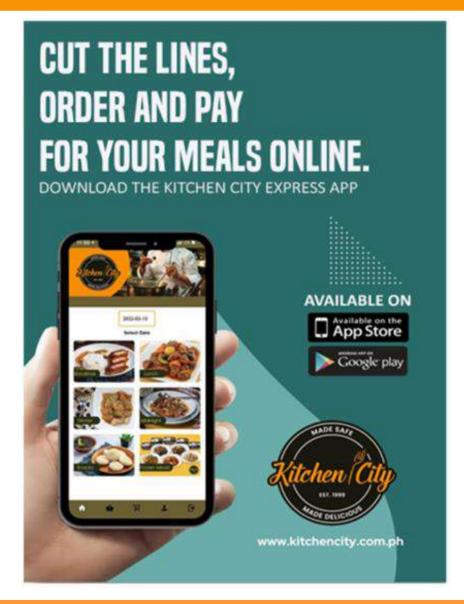


Kitchen City POS System

- ✓ 1. One (1) Parent can register multiple meal cards
- ✓ 2. Parents can view the balances and meals consumed by their child through online
- ✓ 3. Parents can able to reload the Meal Cards online



Payment System



Kitchen City Express Mobile App

Get your favorite Kitchen City meals conveniently and safely

- Super easy to use!
- Cut the lines and order your meals online, pay online and pickup at the counter
- Available for download at the Apple App Store and Google Play
- Weekly Menus available for viewing on your phone
- Multiple Cashless payment options (Gcash, Grab Pay, BPI, Coins.ph and others)



